

ORRA COVID-19 In Person Meeting and Event Policy¹

Updated March 2, 2022

ORRA-member businesses are crucial to protecting public health and safety, and thus are providers of essential services. That role requires extra care in gathering members during a pandemic. ORRA adopted this policy on November 4, 2021, in order to offer the opportunity to gather safely while protecting members, the communities in which members work, and the communities in which meetings and events are planned. ORRA is updating this policy on March 2, 2022, in light of changing circumstances.

1. ORRA will always follow the guidelines for the community in which a meeting or event is scheduled, and this includes the policies of public and private venues in those communities.
2. If Oregon Health Authority (OHA) and OR-OSHA terminate or suspend enforcement of Oregon's masking and workplace requirements, ORRA will also terminate or suspend its vaccination or testing requirements for ORRA meetings and events in Oregon, at the same time as OHA and OR-OSHA. If OHA and OR-OSHA re-institute Oregon's masking and workplace requirements, ORRA will also re-institute its vaccination or testing requirements. Regardless of any of these changes, ORRA will continue to follow and meet the guidelines as noted above in #1 of this Policy.
3. Until OHA and OR-OSHA terminate or suspend enforcement of Oregon's masking and workplace requirements, all may attend ORRA meetings and events in person in Oregon, without exception, who:
 - a. Are fully vaccinated for COVID-19 as that term is defined by the Center for Disease Control, **OR**;
 - b. Show proof of a PCR test or antigen test negative result 48 hours ahead of the meeting. This is intended to provide accommodation for those who cannot get vaccinated or have a religious objection, and would still allow them to attend in person.
 - c. ORRA staff will be responsible for confirming that in-person attendees meet the requirements of 2a. or 2b. above. (See 5. below for detail).
 - d. If the government/event locations do not require masks indoors for those who meet 2a. or 2b., neither does ORRA. Of course, any attendee who wishes to do so may wear a mask regardless of government/event location policy.

¹ This policy is subject to change if requirements change at the state and/or local government level, or at the hotel/meeting location where a meeting or event is planned

4. Remote Option for Meetings: If someone cannot attend a meeting in person, or does not feel comfortable attending a meeting in person, they may participate in the meeting via Zoom or similar, which also is intended to satisfy accommodation requirements.
5. Remote Option for Events: If someone cannot attend an event in person, or does not feel comfortable attending an event in person, ORRA will offer remote attendance via Zoom or similar as is possible, with the intent to satisfy accommodation requirements. For some events (such as tours, golf tournaments, conventions), it is likely that many activities will not be suitable for remote attendance, so ORRA will work with those who wish to attend remotely to determine possible approaches.
6. For #3 above of this Policy ORRA will confirm vaccination or testing status for in person attendance as follows:
 - a. ORRA staff will contact those who have rsvp'd/registered for meetings and events to confirm vaccination or testing status.
 1. Vaccination: ORRA will maintain a database of vaccinated members so they will only have to confirm vaccination status once. Attendees will confirm vaccination status by sending ORRA a picture of their vaccination cards.
 2. Testing: ORRA will maintain information on those testing. Attendees will confirm negative testing status by sending ORRA a picture of their test results to include their name and date of test result.
 - A. If a registered attendee tests positive, they will not attend the ORRA event. ORRA will make every effort to avoid charging the registrant, but cannot guarantee no charges or complete refunds for cancellations, based on timing of cancellation and event refund policies. ORRA's policy is that attendees will not be charged if ORRA is not charged.
 - b. The vaccination or testing requirement is for all attendees ages 5 and up. Those attendees under age five are not subject to this policy.
 - c. Only those who have rsvp'd/registered in advance will be able to attend meetings and events, in order to allow ORRA staff to confirm vaccination or testing status as required.

This Policy was updated and adopted by the ORRA Board of Directors on March 2, 2022.